PRACTICAL GUIDE

POSTING OF WORKERS FROM PORTUGAL TO OTHER COUNTRIES AND PURSUIT OF ACTIVITY IN TWO OR MORE MEMBER STATES

INSTITUTO DA SEGURANÇA SOCIAL, I.P





TECHNICAL FILE

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The information in this practical guide does not waive the consultation of the law.

A – Posting of workers and pursuit of activity in two or more Member States – What is it?

The General Rule establishes that a worker is subject to the Social Security legislation of the country where he/she is carrying out the activity.

Posting is the main exception to this rule, as it allows the worker to remain subject to the Social Security legislation of the country of origin, in the following situations:

- The employer sends him/her (employee) to another country in order to carry out a professional activity on behalf of that employer for a limited period of time;
- He/she is a self-employed person and goes to another country to carry out the same type of activity for a limited period of time (self-employed person).

PLEASE NOTE: **Teleworking** situations are not considered as posting, since the applicable legislation is that of the Member State where the worker is <u>physically</u> carrying out the activity.

Pursuit of activity in two or more Member States – another exception to the general rule and also provided for in Community Regulations concerns situations in which a worker carries out his/her activity alternately or simultaneously in two or more Member States:

- The Employee, Member of Statutory Body or Self-employed Person carries out an activity in Portugal and goes to another Member State to carry out his/her activity.
- The specific case of Members of Statutory Bodies may eventually be representative of a situation where an activity is carried out simultaneously in two or more Member States when they are carrying out their activity in Portugal, as well as in another Member State of the European Union.

A1 – Countries to which workers can be posted

 European Union (EU) Member States: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Latvia, Lithuania, Luxembourg, Malta, the Netherlands, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden;

including the **EU Outermost Territories**: Guadeloupe, French Guiana, Martinique, Mayotte, Réunion, Saint-Martin, the Azores, Madeira and the Canary Islands;

- European Economic Area (EEA) Member States: Iceland, Liechtenstein and Norway;
- Switzerland;
- The United Kingdom (England, Scotland, Wales and Northern Ireland);

- Countries bound to Portugal by a <u>Bilateral Agreement/Convention</u> on Social Security (Andorra, Argentina, Australia, Brazil, Canada – Ontario, Canada – Quebec, Cape Verde, Chile, India, Moldova, Morocco, Mozambique, Philippines, Tunisia, Ukraine, United Kingdom (Channel Islands), United States of America, Uruguay, Venezuela;
- Countries bound to Portugal within the scope of the <u>Multilateral Ibero-American Convention</u> on <u>Social Security</u> (Argentina, Bolivia, Brazil, Chile, El Salvador, Ecuador, Spain, Paraguay and Peru) and the <u>European Convention on Social Security</u> (Türkiye);
- Countries not bound to Portugal by a Social Security Agreement/Convention

B — Posting of workers to countries of the European Union, the European Economic Area, Switzerland and the United Kingdom

B1 — Posting conditions

- 1. Posting conditions for <u>Employees</u> and their employers:
 - a) The worker must be a national of a EU/EEA Member State (MS) or, if he/she is a third-country national, he/she must have a valid residence permit in one of these Member States;
 - b) The work must be carried out on behalf of the posting Employer and under its direction;
 - c) The disciplinary power and remuneration remain the responsibility of the posting employer;
 - d) The posting period <u>cannot exceed 24 months</u> (In exceptional and duly authorised situations the posting period may be extended to a maximum period of 5 years);
 - e) A substantial part of the employer's activities must be carried out in Portugal this situation is assessed on a case-by-case basis, using various criteria, namely:
 - The company must be established in Portugal;
 - It must have a turnover in Portugal of at least approximately 25%;
 - It must have, in Portugal, other staff apart from the administrative staff;
 - f) The worker cannot be posted to replace another worker who has ended his/her posting period;
 - g) The worker must have been subject to the Portuguese legislation in the month immediately preceding the date of the posting period beginning;
 - h) The employer must have a valid insurance policy against accidents at work;
 - i) In the case of a temporary work company, it must have a business permit to carry out this type of activity.
- 2. Posting conditions for <u>Self-employed persons</u>:

- a) They must be paying their contributions to the Portuguese Social Security system (if they are not paying contributions yet, because they have started their activity less than a year ago, they must request for an early coverage by the self-employment scheme).
- b) They must have been subject to the Portuguese legislation in the month immediately preceding the date of the posting period beginning;
- c) They must normally carry out their activity in Portugal.

This situation is assessed using various criteria, namely:

- Volume of invoicing/green receipts issued;
- The self-employment activity was carried out in the Member State of origin <u>for some time</u> before the posting period;

(the assessment of this situation is made on a case-by-case basis, but a period of 2 months may be considered sufficient);

- Maintenance of the means necessary to continue the activity in the Member State of origin after the worker's return;
- The self-employed person is paying his/her taxes in the Member State of origin;
- The worker is covered by an insurance policy against accidents at work.

B2 – How and where to register the request for the posting of workers to EU countries, Switzerland and the United Kingdom

1 – Posting of workers to countries of the European Union (EU) and of the European Economic Area (EEA) (Iceland, Liechtenstein, Norway), Switzerland and the United Kingdom, if the posting period is <u>up to 24 months</u>:

The Employer or self-employed person must request the issuing of Portable Document A1, in accordance with Article 12 of Regulation (EC) No 883/2004, certifying that the worker is covered by a mandatory Social Security system (in this case, the worker is subject to the Portuguese legislation). This request must be made through the Social Security Online Service (SSD - *Segurança Social Direta*) as follows:

- a) Request submitted by the Employer (that sends the posted employee to another EU country) in the Emprego (Employment) menu, click on Destacamento de trabalhadores (Posting of workers)
 > TIPO DE PEDIDO: Destacamento Inicial de Trabalhadores por conta de outrem (TYPE OF REQUEST: Initial Posting of Employees) > Pedir Novo Destacamento (Request New Posting).
- b) Request submitted by the self-employed person (who is going to carry out an activity in another EU Member State) in the Emprego (Employment) menu, click on Destacamento de trabalhadores (Posting of workers) > TIPO DE PEDIDO: Destacamento Trabalhador Independente 1 Estado Membro (TIPE OF REQUEST: Posting of Self-employed Person 1 Member Sate) > Pedir Novo Destacamento (Request New Posting).

The request will then be examined by the Social Security Services and the information on the respective approval or rejection will be sent to the Social Security Online Service (*Segurança Social Direta*) inbox.

In addition to streamlining the above-mentioned procedure, the Social Security Online Service's features also allow their users to perform the following operations:

- Registration of posting requests for employees
- Consultation of posting requests
- Submission of documents
- Withdrawal and cessation of a posting request
- Request of a posting period extension
- Issuing of documents attesting the requests made
- Issuing of Portable Document A1 after its approval.

2 – Posting of workers to EU countries — EXCEPTION AGREEMENT

In special cases and in the interests of the worker, the competent institutions of the two Member States concerned may provide for exceptions to the previously mentioned posting rules, by mutual agreement. For example, in situations of request for exemption from social security contributions payment in Portugal by a self-employed person who is carrying out his/her activity in 2 Member States, or in situations where the work planned is likely to last more than 24 months. It should be noted that there are Member States that do not accept this exception rule, namely when the Employer does not carry out a substantial part of its activity in Portugal.

The request for exception agreement is made through the submission of application form **<u>RV1020-DGSS</u>**, accompanied by the necessary justification and any supporting documents that may be required, as well as proof of the worker's insurance coverage against accidents at work.

This Form/Model is available for printing on the Internet, at <u>www.seg-social.pt</u>; in the *Acessos Rápidos* (Quick Access) menu, click on *Formulários* (Forms) and in the field *Pesquisar por palavra-chave* (Keyword Search) insert the Form/Model number or name.

3 – Activity carried out simultaneously in two or more Member States

a) The Employer (that sends the <u>employee</u> or a <u>member of statutory body</u> to carry out an activity in 2 or more EU Member States) must request the issuing of Portable Document A1 in accordance with Article 13 of Regulation (EC) No 883/2004 (certifying that the worker is subject to the Portuguese Social Security legislation). This request must be made through the Social Security Online Service (SSD - Segurança Social Direta) as follows:

In the *Emprego* (Employment) menu, click on *Destacamento de trabalhadores* (Posting of workers) > *TIPO DE PEDIDO: OUTROS TRABALHADORES TCO* (TYPE OF REQUEST: OTHER EMPLOYEES > *Pedir Novo Destacamento* (Request New Posting).

b) The self-employed person who is going to carry out an activity in 2 or more Member States must request the issuing of Portable Document A1 in accordance with Article 13 of Regulation (EC) No 883/2004 (certifying that the worker is subject to the Portuguese Social Security legislation):

In the *Emprego* (Employment) menu, click on *Destacamento de trabalhadores* (Posting of workers) > *TIPO DE PEDIDO: TRABALHADORES INDEPENDENTES – VÁRIOS ESTADOS MEMBROS* (TYPE OF REQUEST: SELF-EMPLOYED PERSONS – SEVERAL MEMBER STATES > *Pedir Novo Destacamento* (Request New Posting).

Please note: Members of Statutory Bodies are considered Employees <u>in accordance with the Portuguese</u> <u>Law</u>. To request the issuing of a Portable Document A1 for a Member of a Statutory Body, please follow the instructions mentioned in paragraph 3(a).

4 – International transport drivers

In the specific case of international transport drivers, since they carry out their activity in two or more Member States, the respective employers must request the determination of the legislation applicable to their employees residing in Portugal. This request must be made through the Social Security Online Service (*Segurança Social Direta*) as follows:

In the *Emprego* (Employment) menu, click on *Destacamento de trabalhadores* (Posting of workers) > *Pedir novo destacamento* (Request New Posting) > *TIPO DE PEDIDO: TRABALHADORES DE TRANSPORTES INTERNACIONAIS* (TYPE OF REQUEST: INTERNATIONAL TRANSPORT WORKERS).

B3 – United Kingdom – BREXIT – Trade and Cooperation Agreement between the European Union and the United Kingdom

With the withdrawal of the United Kingdom from the European Union on 31/12/2020 ('Brexit') <u>two</u> <u>Agreements</u> were concluded: the Withdrawal Agreement, applicable to citizens requesting the extension of posting periods issued until 31/12/2020 and the Trade and Cooperation Agreement (TCA), applicable to situations occurring after 01/01/2021.

The Trade and Cooperation Agreement is aimed to ensure rights for EU citizens and UK nationals after 1 January 2021. In this sense, within the scope of the Agreement, the posting of workers to the United Kingdom and *vice versa* continues to be possible for a transitional period of 15 years, provided that the respective legal conditions are met, which generally correspond to those that are currently in force within the scope of the European Regulations on the coordination of social security systems, in which case workers remain subject to the Social Security system of the country of origin.

A1 Portable Documents for the United Kingdom are always requested through the Social Security Online Service (*Segurança Social Direta*), whether the Withdrawal Agreement or the Trade and Cooperation Agreement applies.

The extension of posting periods with the United Kingdom beyond 24 months is not contemplated in the TCA.

Third-country nationals are now subject to the emigration legislation in force in the United Kingdom.

B4 – Third-country nationals – Posting of workers to Denmark, Iceland, Liechtenstein, Norway, United Kingdom and Switzerland

Regulation (EU) No 1231/2010 of 24 November 2010 extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality.

Regulation (EU) No 1231/2010 does not apply to the United Kingdom, Denmark, Liechtenstein, Iceland, Norway and Switzerland, which is why the selection of these countries has been deactivated on the Social Security Online Service (Segurança Social Direta) for workers who are third-country nationals.

In what concerns the **posting of workers who are third-country nationals** and covered by the **Withdrawal Agreement, the respective Form E101 is issued only** for the extension of posting periods starting before 31/12/2020. The request for the posting period extension is made through the submission of application form RV1018 at the Social Security District Centre of the area where the company's headquarters is located.

In the case of third-country nationals who are posted to work in the <u>United Kingdom</u> (after 01/01/2021), <u>Denmark</u>, <u>Liechtenstein</u>, <u>Norway</u>, <u>Iceland</u> and <u>Switzerland</u>, they continue to be subject to the Portuguese Social Security General Scheme until the end of the posting period, in accordance with Article 3(1) of Decree-Law No 64/93.

The employer must **communicate the posting situations to the Social Security District Centre of the area where the company's headquarters are located,** within 8 days of the date on which the posting period begins, submitting proof of the worker's coverage by an insurance policy against accidents at work in the country where the activity will be carried out (see paragraph 1 of Ministerial Order No 224/96).

In cases where there are no specific forms for this purpose, the Social Security services shall issue a statement attesting to the posting situation.

It should also be noted that, although the posting of workers under this Decree-Law No 64/93 allows them to continue to be covered by the **Portuguese social security system, this does not exempt** the worker or

his/her Employer from the duty of fulfilling their contributory obligations in the country of destination, if so required.

C – Posting of workers to countries bound to Portugal by a bilateral or multilateral Agreement/Convention on Social Security

C1 — How to submit the request

- For posting periods of up to 12 months, the <u>Employer</u> must submit a written request to the Social Security District Centre of the area where the company's headquarters are located. This request must include the following documents:
 - a letter (as there is no specific form for these situations), stating the following data:
 - Identification of the posting company;
 - Identification of the posted worker;
 - Identification of the company where the worker will be carrying out the activity;
 - The posting period.
 - Proof of coverage by an insurance policy against accidents at work in the country where the activity will be carried out.

* In the specific case of <u>Argentina</u>, all posting requests are examined by the International Coordination Unit (UCI – Unidade de Coordenação Internacional).

2. The <u>self-employed person</u> may also submit the posting request at the Social Security District Centre of his/her residence area, following the procedure mentioned in paragraph 1.

Only the Agreements/Conventions between Portugal and the following countries foresee the posting of self-employed persons:

Bolivia, Brazil, Ecuador, El Salvador, India, Mozambique, Moldova, Paraguay, Peru, Tunisia and Ukraine

3. For <u>Exception Agreement</u> requests (extension of the posting period or other circumstances justifying such requests):

These requests must be submitted to the International Coordination Unit (UCI – Unidade de Coordenação Internacional), following the procedure mentioned in paragraph 1.

cz — Posting duration and necessary forms							
	Country	Posting duration	Documents issued to posted workers				

C2 — Posting duration and necessary forms

Andorra	24 months	P/AND 2
Argentina	12 months (this period may be extended upon authorization)	PT/AR 1 PT/AR 2 (extension)
Australia	48 months	Certificate/Statement
Bolivia	12 months (this period may be extended for another period of 12 months)	IBERO 3 (Employees) IBERO 4 (Self-employed persons) IBERO 5 (Extension)
Brazil	Employees: 60 months (this period may be extended for another period of 12 months); Self-employed persons: 24 months	PT/BR 1 PT/BR 2 (Extension)
Canada (Ontario)	24 months (this period may be extended upon authorization)	Certificate/Statement
Canada (Quebec)	24 months (this period may be extended upon authorization)	POR/QUE 3
Cape Verde	24 months (this period may be extended for another period of 24 months)	PT/CV 1 PT/CV 2 (Extension)
Chile	36 months (this period may be extended for another period of 24 months)	PT/CL 1 PT/CL 2 (Extension)
El Salvador	12 months (this period may be extended for another period of 12 months)	IBERO 3 (Employees) IBERO 4 (Self-employed persons) IBERO 5 (Extension)
Ecuador	12 months (this period may be extended for another period of 12 months)	IBERO 3 (Employees) IBERO 4 (Self-employed persons) IBERO 5 (Extension)
United States of America America	60 months (this period may be extended for another period of 12 months)	P/USA 1
Philippines	24 months (this period may be extended for another period of 24 months)	PT / PH 1 PT / PH 2
India	60 months (this period may eventualy be extended by mutual agreement)	PT/IN 9
Morocco	36 months (this period may be extended for another period of 24 months)	PT/MA 1 PT/MA 2 (Extension)
Mozambique	24 months (this period may be extended for another period of 24 months)	PT/MZ 2 PT/MZ 3 (Extension)
Moldova	24 months (this period may be extended for another period of 24 months)	PT/MD 1 PT/MD 2 (Extension)

Paraguay	12 months (this period may be extended for another period of 12 months)	IBERO 3 (Employees) IBERO 4 (Self-employed persons) IBERO 5 (Extension)
Peru	12 months (this period may be extended for another period of 12 months)	IBERO 3 (Employees) IBERO 4 (Self-employed persons) IBERO 5 (Extension)
United Kingdom (Channel Islands) — Jersey, Man, Guernsey, Alderney, Herm and Jethou)	12 months (this period may be extended for another period of 12 months)	PT/UK 1 PT/UK 2 (Extension)
Tunisia	Employees: 24 months (this period may be extended for another period of 12 months); Self-employed persons: 6 months	PT/TN 1 PT/TN 2 (Extension)
Türkiye	12 months (this period may be extended for another period of 12 months)	CE 1 CE 2 (Extension)
Ukraine	Employees: 12 months (this period may be extended for another period of 12 months); Self-employed persons: 6 months	PT/UA 1 PT/UA 2 (Extension)
Uruguay	12 months (this period may be extended for another period of 12 months)	P/U 1 P/U 2 (Extension)
Venezuela	24 months (this period may be extended for another period of 12 months)	P/VEN 1

D – Posting of workers to countries not bound to Portugal by a bilateral or multilateral Agreement/Convention on Social Security

If a worker is posted to a country not bound to Portugal by a bilateral or multilateral Agreement/Convention, he/she may continue to be subject to the Portuguese Social Security legislation, but <u>this does not necessarily</u> exempt him/her from the application of the legislation of the country where he/she will be carrying out the <u>activity</u>. In cases where there are no specific forms for this purpose, the Social Security services shall issue a statement attesting to the posting situation.

If the posting period is up to 12 months

The Employer or the Self-employed Person <u>must submit</u> a request for the posted worker to continue to be subject to the Portuguese Social Security legislation within 8 days before the posting period beginning. This request must be submitted at the Social Security District Centre of the area where of the respective headquarters are located and must include the following documents:

• Application form RV1021;

• Proof of the worker's coverage by an insurance policy against accidents at work also in the country where the activity will be carried out.

If the posting period exceeds 12 months

The request must be submitted to the International Coordination Unit (UCI – Unidade de Coordenação Internacional) and must include the following documents:

- Application form RV1021;
- Proof of the worker's coverage by an insurance policy against accidents at work also in the country where the activity will be carried out.

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E — Rights and duties of the Posted Worker / Posting Employer

Posted worker's RIGHTS:

The posted worker continues to be entitled to the same **social protection rights** as if he/she was carrying out his/her activity in Portugal.

He/she is also entitled to the same working conditions as workers in the destination country, namely in what concerns the salary paid there for each professional category, as well as the same working hygiene, health and safety conditions and protection against accidents at work.

DUTIES of the Posted Worker / Posting Employer:

They must:

- continue to pay their contributions to the Portuguese Social Security system;
- keep the posting form in their possession so that, whenever necessary, it may be submitted to prove that the worker continues to be subject to the Portuguese Social Security system;
- inform the Social Security services whenever there is a change in the posting initial conditions, namely:
 - the posting period has been interrupted before the end of the established period;
 - the posted worker has been transferred or started to work for another company;
 - there has been a change of residence.

F — When does the posting period end?

The posting period ends:

- on the previously established date for the end of the posting period, which is stated in the posting form;
- if the worker returns to Portugal before the previously established date for the end of the posting period.

G — Glossary

Acronyms and abbreviations:

TCA - Trade and Cooperation Agreement
UCI (Unidade de Coordenação Internacional) – International Coordination Unit
TCO (Trabalhador por Conta de Outrem) – Employee
TI (Trabalhador Independente) – Self-employed Person
MOE (Membro de Órgão Estatutário) – Member of Statutory Body
MS – Member State
PT – Portugal
SSD (Segurança Social Direta) – Social Security Online Service
EU Reg. – European Union Regulation

H — Frequently Asked Questions

1 – How can I go to work abroad?

- You may be posted by your employer;
- You may be hired by an employment agency duly authorised by the Portuguese Institute of Employment and Vocational Training, which serves as an intermediary between job offer and job search;
- You may be hired directly by a foreign company; or
- You may go to work to a company abroad as a self-employed person.

2 – I have lost my posting form. What should I do in this situation?

You must notify the issuing entity and request a duplicate of the form concerned.

3 – Can I pay Social Security contributions simultaneously in two countries?

If you are working in a country bound to Portugal by a Social Security Agreement or Convention, you can only be subject to the Social Security legislation of one of these countries; therefore, you cannot pay contributions in both countries for the same period.

If you are working in a country not bound to Portugal by a Social Security Agreement or Convention, you may pay Social Security contributions in both countries.

4 – I am teleworking in Portugal for a company based in another country. In which country do I have to pay my Social Security contributions? Should I request to be posted?

In this case, in accordance with Article 21 of Regulation (EC) No 987/2009, you must make your registration in the Portuguese social security system and pay your contributions to this system, since Portugal is the country where you are physically carrying out your activity. This is not a posting situation.

If you need a Portable Document A1, you must send your request to the International Coordination Unit (UCI – *Unidade de Coordenação Internacional*) of the Social Security Institute (ISS, I.P – Instituto da Segurança Social, I.P.) by email to the following address: <u>ISS-IInternacionais@seg-social.pt</u>.

5 – I am residing in Portugal and I was hired by a company based in Denmark to work in several Member States. In which country do I have to pay my Social security contributions?

You must send your request to the International Coordination Unit (UCI – Unidade de Coordenação Internacional) that will examine your specific situation and determine which Social Security legislation is applicable to you, i.e., to which Member State you must pay your Social Security contributions.

6 - I am a musician and I am going to play in France. Should I request to be posted?

If the working time and global remuneration of a worker's activity carried out in the other country is lower than 5%, this is considered a "marginal activity"; therefore, it is not considered a posting situation. However, in some Member States, the worker must have a Portable Document A1 in order to carry out his/her activity in that Member State. If this is your case, you must request the issuing of Portable Document A1.

7 – I am residing in Portugal and go to Spain every day to work. In which country do I have to pay my Social security contributions?

The rule that applies to your situation is the general rule, i.e., you have to pay your Social Security contributions in the Member State where you are carrying out your professional activity (Spain).

8 – How do I request the posting of one of my employees to a EU country?

You must submit your request through the Social Security Online Service (SSD – Segurança Social Direta); in the *Emprego* (Employment) menu, click on *Destacamento de trabalhadores* (Posting of workers) > *Pedir Novo Destacamento* (Request New Posting).

I — Applicable Legislation

European Union, European Economic Area and Switzerland:

Regulation (EC) No 883/2004, as updated by Regulation (EC) No 988/2009, published in the Official Journal of the European Union, L Series, No 200 of 7 June 2004, as amended by **Regulation (EU) No 465/2012** of 22 May 2012.

Regulation (EC) No 987/2009, published in the Official Journal of the European Union, L Series, No 284 of 30 October 2009, as amended by Regulation (EU) No 465/2012 of 22 May 2012, laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems.

Regulation (EU) No 1231/2010 of 24 November

Extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality – not applicable for Denmark and the United Kingdom.

Decision A1 of 12 June 2009 of the Administrative Commission for the Coordination of Social Security Systems, published in the Official Journal of the European Union, C Series, No 106 of 24 April 2010.

Decision A2 of 12 June 2009 of the Administrative Commission for the Coordination of Social Security Systems, published in the Official Journal of the European Union, C Series, No 106 of 24 April 2010.

Decision A3 of 17 December 2009 of the Administrative Commission for the Coordination of Social Security Systems, published in the Official Journal of the European Union, C Series, No 149 of 8 June 2010.

Order No 23529/2000 (Series II) of 30 October 2000 of the Secretary of State for Social Security, establishing that all posted workers must be covered by an insurance policy against accidents at work for the entire posting period in another State.

Bilateral or Multilateral Agreements/Conventions

- Trade and Cooperation Agreement between the European Union and the European Atomic Energy Community, of the one part, and the United Kingdom of Great Britain and Northern Ireland, of the other part, OJEC, 3112-2020.
- Decree No 12/90 (Series I) of 2 May approves the Convention on Social Security between the Portuguese Republic and the <u>Principality of Andorra</u> and the Administrative Agreement for the implementation of the Convention.
- Decree-Law No 47190/66, published in the Official Gazette of the Portuguese Republic, Series I, of 9 September 1966 – Convention on Social Security between the Portuguese Republic and the <u>Argentine</u>

<u>Republic</u> and the Administrative Agreement for the implementation of the Convention, published in the Official Gazette of the Portuguese Republic, Series I, of 2 March 1972.

- Decree No 10/2009, published in the Official Gazette of the Portuguese Republic, Series I, of 3 April 2009 Convention on Social Security between the Portuguese Republic and the <u>Argentine Republic</u>, signed in Santiago do Chile on 9 November 2007.
- Notice No 94/2014, published in the Official Gazette of the Portuguese Republic, Series I, of 3 October 2014 Makes public that the formalities required for the entry into force of the Convention on Social Security between the Portuguese Republic and the Argentine Republic have been completed.
- Decree No 11/2002, published in the Official Gazette of the Portuguese Republic, Series I A, of 13 April 2002 Convention on Social Security between the Portuguese Republic and <u>Australia</u>.
- Notice No 228/2003, published in the Official Gazette of the Portuguese Republic, Series I A, of 4
 December 2003 Administrative Agreement concerning the procedure for the implementation of the
 Convention on Social Security between the Portuguese Republic and Australia.
- Portuguese Parliament Resolution No 54/94, published in the Official Gazette of the Portuguese Republic, Series I - A, of 27 August 1994 – Approves the Agreement on Social Security between the Portuguese Republic and the Federative Republic of <u>Brazil</u> and the respective Administrative Agreement ratified by the Presidential Decree No 67/94, published in the Official Gazette of the Portuguese Republic, Series I, of 27 August 1994.
- Portuguese Parliament Resolution No 6/2009, published in the Official Gazette of the Portuguese Republic, Series I, of 26 February 2009 – Approves the Agreement amending the Social Security Agreement between the Portuguese Republic and the Federative Republic of Brazil, signed in Brasilia on 9 August 2006.
- Notice No 3968/2016, published in the Official Gazette of the Portuguese Republic, Series II, of 23 March 2016 Administrative Arrangement for the implementation of the Social Security Agreement between the Portuguese Republic and the Federative Republic of Brazil of 7 May 1991, as amended by the Agreement of 9 August 2006.
- Decree No 2/2005, published in the Official Gazette of the Portuguese Republic, Series I A, of 4 February 2005 – Approves the Convention on Social Security between the Portuguese Republic and the Republic of <u>Cape Verde</u>.
- Notice No 379/2007, published in the Official Gazette of the Portuguese Republic, Series I, of 20 November 2007 — Administrative Agreement for the implementation of the Convention on Social Security between the Portuguese Republic and the Republic of Cape Verde.

- Decree No 34/81, published in the Official Gazette of the Portuguese Republic, Series I, of 5 March 1981

 Agreement on Social Security between the Portuguese Republic and <u>Canada</u> and the respective Administrative Arrangement for the implementation of the Agreement on Social Security concluded between Portugal and <u>Canada</u> on 15 December 1980, published in the Official Gazette of the Portuguese Republic, Series I, of 10 February 1981.
- Ministerial Order No 433/84, published in the Official Gazette of the Portuguese Republic, Series I, of 3 July 1984 – Approves the Understanding on the Protection against Work Accidents and Occupational Diseases between the *Caixa Nacional de Seguros de Doenças Profissionais* and *the* Workmen's Compensation Board of the Province of Ontario.
- Notice of the Secretary of State for Emigration and Portuguese Communities, published in the Official Gazette of the Portuguese Republic, Series I, of 22 September 1981 — Agreement and Administrative Arrangement on Social Security between the Government of <u>Quebec</u> and the Government of Portugal.
- Decree No 61/91, published in the Official Gazette of the Portuguese Republic, Series I A, of 5 December 1991 – Approves the Supplementary Agreement on Social Security between Portugal and <u>Quebec</u>.
- Decree No 34/99, published in the Official Gazette of the Portuguese Republic, Series I A, of 1 September 1999 – Approves the Convention on Social Security between the Portuguese Republic and the Republic of <u>Chile.</u>
- Decree No 57/99, published in the Official Gazette of the Portuguese Republic, Series I B, of 16 December 1999 — Administrative Agreement for the implementation of the Convention on Social Security between the Portuguese Republic and the Republic of Chile.
- **Decree No 48/88**, published in the Official Gazette of the Portuguese Republic, Series I, of 28 December 1988 Approves the Agreement on Social Security between Portugal and the <u>United States of America</u>.
- Decree No 47/88, published in the Official Gazette of the Portuguese Republic, Series I, of 26 December 1988 - Approves the Administrative Arrangement for the implementation of the Agreement on Social Security between the Portuguese Republic and the United States of America.
- Notice of the Ministry of Foreign Affairs, published in the Official Gazette of the Portuguese Republic, Series I, of 9 March 1971 — Agreement for the exchange of diplomatic notes on Social Security between the Portuguese Government and the Government of the <u>United States of America</u>.

- Decree No 16/79, published in the Official Gazette of the Portuguese Republic, Series I, of 14 February 1979 - Approval for ratification of the Convention on Social Security between the Government of Portugal and the Government of the <u>United Kingdom</u> of Great Britain and Northern Ireland (applicable to the <u>Islands</u> of Man, Jersey, Guernsey, Alderney, Herm and Jethou).
- Notice of the Secretary of State for Emigration and Portuguese Communities, published in the Official Gazette of the Portuguese Republic, Series I, of 25 September 1982 – Administrative Agreement for the implementation of the Convention on Social Security between the Government of the <u>United</u> <u>Kingdom of Great Britain and Northern Ireland</u> and the Government of Portugal.
- Decree No 5/2017, published in the Official Gazette of the Portuguese Republic, Series I, of 31 January 2017 Convention on Social Security between the Portuguese Republic and the Republic of <u>India</u>, signed in New Delhi on 4 March 2013.
- Notice (extract) No 4494/2017 of the Directorate-General for Consular Affairs and the Portuguese Communities, published in the Official Gazette of the Portuguese Republic, Series II, of 27 April 2017 – Convention on social security between the Portuguese Republic and the Republic of India.
- Decree No 27/99, published in the Official Gazette of the Portuguese Republic, Series I A, of 23 July 1999, approves the Convention on Social Security between the Portuguese Republic and the <u>Kingdom of</u> <u>Morocco.</u>
- Notice No. 127/2010, published in the Official Gazette of the Portuguese Republic, Series I, of July 16, 2010 Makes public the signing in Marrakesh, on 2 June 2010, of the Administrative Agreement for the implementation of the Convention on Social Security between the Portuguese Republic and the Kingdom of Morocco, of 14 November 1998
- Notice No 215/2000, published in the Official Gazette of the Portuguese Republic, Series I A, of 15 November 2000 – Makes public that the formalities required for the entry into force of the Convention on Social Security between the Portuguese Republic and the Kingdom of Morocco, signed in Évora on 14 November 1998, have been completed.
- Decree No 19/2011, published in the Official Gazette of the Portuguese Republic, Series I, of 6 December 2011 — Convention on Social Security between the Portuguese Republic and the Republic of <u>Mozambique.</u>
- Notice No 102/2017 of the Ministry of Foreign Affairs, published in the Official Gazette of the Portuguese Republic, Series I, of 25 July 2017 – Makes public that the formalities required for the entry into force of the Convention on Social Security between the Portuguese Republic and the Republic of <u>Mozambique</u> have been completed.

- Portuguese Parliament Resolution No 108/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 24 September 2010 - Approves the Convention on Social Security between the Portuguese Republic and the <u>Republic of Moldova</u>, signed in Lisbon on 11 February 2009.
- Decree of the Portuguese Republic President, No 93/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 24 September 2010 - Ratifies the Convention on Social Security between the Portuguese Republic and the Republic of Moldova.
- Notice No 1/2011, published in the Official Gazette of the Portuguese Republic, Series I, of 17 January 2011 Makes public that the formalities required for the entry into force of the Convention on Social Security between the Portuguese Republic and the Republic of Moldova, signed in Lisbon on 11 February 2009, have been completed.
- Notice No 241/2011, published in the Official Gazette of the Portuguese Republic, Series I, of 2 December 2011 - Administrative Agreement for the implementation of the Convention on Social Security between the Portuguese Republic and the Republic of Moldova.
- Portuguese Parliament Resolution No 29/2009, published in the Official Gazette of the Portuguese Republic, Series I, of 17 April 2009 – Approves the Convention on Social Security between the Portuguese Republic and the Republic of <u>Tunisia</u>.
- Notice No 96/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 25 June 2010 Makes public that the Administrative Agreement for the implementation of the Convention on Social Security between the Portuguese Republic and the Republic of Tunisia, and the Specific Agreement on the Reimbursement of Costs of Benefits in Kind were signed in Tunis on 23 March 2010
- Notice No 33/2009, published in the Official Gazette of the Portuguese Republic, Series I, of 1 July 2009

 Makes public that the formalities for the entry into force of the Convention on Social Security between the Portuguese Republic and the <u>Republic of Tunisia</u>, signed in Tunis on 9 November 2006, have been completed.
- Decree No 8/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 27 April 2010

 Approves the Convention on Social Security between the Portuguese Republic and <u>Ukraine</u>.
- Notice No 78/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 4 June 2010

 Makes public that the Administrative Agreement for the implementation of the Convention on Social Security of 7 July 2009, between the Portuguese Republic and Ukraine, was signed in Lisbon on 25 September 2009.

- Notice of the Office of the Minister of Labour and Social Security, published in the Official Gazette of the Portuguese Republic, Series I, of 1 July 1987 — Administrative Agreement between the Portuguese Republic and the Republic of <u>Uruguay</u> for the implementation of the Ibero-American Convention on Social Security of 26 January 1978.
- Decree No 27/92, published in the Official Gazette of the Portuguese Republic, Series I A, of 2 June 1992 – Approves the Convention on Social Security between the Portuguese Republic and the Republic of <u>Venezuela</u> and the respective Administrative Agreement.
- Decree No 15/2010, published in the Official Gazette of the Portuguese Republic, Series I, of 27 October 2010 – <u>Multilateral Ibero-American Convention on Social Security</u>, adopted in Santiago, Chile, on 10 November 2007.
- Decree No 20/2014, published in the Official Gazette of the Portuguese Republic, Series I, of 21 July 2014 Approves the Implementation Agreement of the Multilateral Ibero-American Social Security Convention, signed in Madrid on 19 March 2013.
- Notice No 28/2015, published in the Official Gazette of the Portuguese Republic, Series I, of 25 March 2015 Makes public that internal formalities for the entry into force of the Agreement for the implementation of the Multilateral Ibero-American Convention on Social Security have been completed.
- **Decree No 117/82**, published in the Official Gazette of the Portuguese Republic, Series I, of 19 October 1982 Approves the European Convention on Social Security and its Supplementary Agreement.

Posting of workers to countries not bound to Portugal by a bilateral Agreement/Convention on Social Security:

- Decree-Law No 64/93, published in the Official Gazette of the Portuguese Republic, Series I A, of 5 March 1993 – Regulates the coverage by the Social Security general scheme of employees who are posted in a country to which Portugal is not bound by an International Instrument on the Coordination of Social Security systems.
- Ministerial Order No 224/96, published in the Official Gazette of the Portuguese Republic, Series I B, of 24 June 1996 Regulates the procedures necessary for the implementation of Decree-Law No 64/93 of 5 March.