

Social protection for employees

Workers	Life events
<ul style="list-style-type: none"> Workers in general Civil servants Domestic workers ¹ Intermittent workers Agricultural workers Local and coastal fisheries workers Owners of crew boats Marine gatherers Fishermen on foot Members of the statutory bodies exercising management or administrative functions ² 	<ul style="list-style-type: none"> Sickness Parenthood Unemployment ¹ Occupational diseases Invalidity Old age Death
<ul style="list-style-type: none"> Members of statutory bodies in general Home workers 	<ul style="list-style-type: none"> Sickness Parenthood Occupational diseases Invalidity Old age Death
Active workers aged 65 or over with at least 40 years of insurance contributions	<ul style="list-style-type: none"> Sickness Parenthood Occupational diseases Old age Death
Professional sportsmen	<ul style="list-style-type: none"> Parenthood Unemployment Occupational diseases Invalidity Old age Death
Religious associations and denominations	In general: <ul style="list-style-type: none"> Invalidity Old age
	Extended option: <ul style="list-style-type: none"> Sickness Parenthood Occupational diseases Invalidity Old age Death
<ul style="list-style-type: none"> Workers under very short-term employment contracts Young people on school holidays 	<ul style="list-style-type: none"> Invalidity Old age Death
Pre-retired employees	Reduced workload situations: <ul style="list-style-type: none"> Sickness Parenthood Unemployment Occupational diseases Invalidity Old age Death

	<p>Situations in which the agreement provides for the suspension of the employment contract:</p> <ul style="list-style-type: none"> • Invalidity • Old age • Death
Pensioners in active service	<p>Invalidity pensioners:</p> <ul style="list-style-type: none"> • Parenthood • Occupational diseases • Invalidity • Old age • Death • Sickness ³
	<p>Old age pensioners:</p> <ul style="list-style-type: none"> • Parenthood • Occupational diseases • Old age • Death • Sickness ³
Workers da PT Comunicações S.A., coming from CTT	<ul style="list-style-type: none"> • Sickness • Parenthood • Unemployment • Occupational diseases

¹ Only for domestic workers with a monthly full-time employment contract with a contribution base corresponding to the remuneration actually received.

² They are entitled to unemployment social protection under the terms defined in Decree-Law n.º 12/2013, of 25 January.

³ Only invalidity or old age pensioners in public service.